# **BUILDING PARTNERSHIP CAPACITY**







US Army Corps of Engineers®



### **How Do I Start a New Partnership?**



- There are no easy solutions or simple SOPs for starting a new partnership.
- Finding partners and managing partners takes WORK!
- You will face challenges, roadblocks, and hang-ups; you may start 10 conversations with potential partners before you find a good fit.
- Be persistent and don't give up because the reward is worth the struggle.



# Why I Love Working on Partnerships



- I like the challenge; I feel a bigger sense of accomplishment out of completing something difficult than if it was an easy lift.
- Meeting new people and developing new relationships, often times the people that you meet that are involved in building partnerships can be very interesting characters.
- The legacy it leaves and the connectedness it creates in our communities; people can develop a personal connection with our projects and resources and become advocates for public lands.
- Personal example- Hearing success stories about SCA interns who become full-time USACE employees after working their internship with us; developing the next generation of public land stewards is incredibly important!

### **Internal Capacity Building**



- The Corps' Culture
  - 1. By nature, we try to control everything... we need to loosen up!
  - 2. Embrace private/public partnerships
  - 3. Does your supervisor/OPM embrace partnerships?
- Integrate into NRM Business Lines
  - Build relationships internally with Office of Counsel, Real Estate, Resource Management, Planning, and Operations early in the process
  - 2. Strengthen interagency relationships
  - 3. Share and replicate ideas from other projects, districts, and divisions.
- Training
  - 1. NRM Gateway as an up-to-date resource
  - 2. Partnership webinars, Public Lands Alliance, Partners Outdoors, PROSPECT 328
  - 3. Best practice sharing



#### **General Questions to Ask**









- 1. What do you need from your partner/what do they need from you?
- 2. What is your potential partner's sustainability?
- 3. What is their reputation or standing in the community?
- 4. What are your respective expectations about time commitment?
- 5. Where can you be flexible with your needs to meet a potential partner in the middle?
- 6. What happens if you can't work it out?
- 7. What questions does your potential partner have for you?



# **Community Engagement**



- Local chamber of commerce or visitor bureau
- Local trade unions (carpenters, plumbers, steel workers, electricians, concrete, welders, etc.)
- Volunteers and people who use the parks
- Community civic organizations







- Current national partners list on NRM Gateway
- Tradeshows, conventions...where people with similar interests gather
- Cooperative extension agencies
- Non-profits or for-profits in the area



- Businesses within 50-100 miles of your project
- Who I know or someone I know who might know someone (network). Invite 10 people to invite 10 friends/partners each



#### **Community Engagement Success Story**

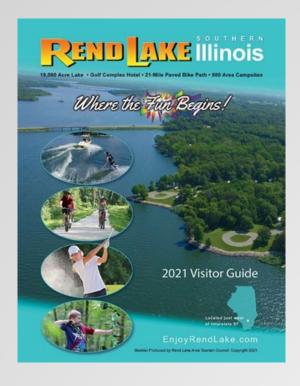


#### **Rend Lake Area Tourism Council**

- Formed in 2013 to promote the Rend Lake area
- Provides a benefit of over \$90K annually
- Create and manage the following advertising avenues
  - EnjoyRendLake.com & RendLake.com
  - Annual Rend Lake Visitor Guide & RLAs
  - Television commercials & billboards
  - Set up booths at local sport shows

#### Partnering With RLATC

- Contract for the National S3DA Tournament 2022-2025
- Brought 1200-1500 Participants to Rend Lake
- Participants came from over 30 states/countries
- Benefiting the local economy \$3-4m annually









### **Community Engagement Success Story**



https://www.facebook.com/SloanImplement/videos/10155230644959613/

#### Okaw Valley School District (2016 EIP Award winners)

- Partners/Sponsors:
  - FFA
  - Sloan/John Deere
  - Shelby County State Bank
  - Rural King, Inc.
  - Farmweeknow.com
  - National Wild Turkey Fed.
  - Monsanto
  - Pheasants Forever
  - Van Horn, Inc.
  - · Agri-Fab, Inc.
  - Barker Implement
  - Illinois DNR
  - Dupont Pioneer
  - International Paper
  - Lakeland College Engineering
  - Millikin University



#### **Donations**

- Chrome books (computers)
- Trail cameras
- Farm equipment, tractors, sprayers
- Seed and herbicide
- Chain saws, trimmers
- Food
- Weather station





- Formal agreements
- Make it work attitude to get over hurdles
- Honor commitments long term trust always wins in building partnerships
- Invite other partners if possible it can help both parties
- Find wins even if small and celebrate them.
- Don't just talk when you need something
- Have fun!

